efil	e GR	APHIC print - DO NOT PROCESS As Filed Data -			N: 93					
	99	Return of Organization Exempt From I	ncome	Гах	0	<u>MB No 1545-0047</u> <b>2012</b>				
Form	JJ		Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung							
		e Service F The organization may have to use a copy of this return to satisfy sta	te reporting	requiremen	ts	Open to Public Inspection				
A Fo	r the :	2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-	2012							
		applicable C Name of organization MICAH PROJECT INC		D Employe	r ident	tification number				
	lress ch	Doing Business As		43-187	1946					
Nar	me cha	ange								
Init	ial retu	Number and street (of P O box in mains not delivered to street address) Room/suite	:	E Telephone	numbe	er				
Ter	minate	ed 1110 KINGSMARK SPRINGS LN		(713)72	26-83	35				
∫ Am	ended	return City or town, state or country, and ZIP + 4 KINGWOOD, TX 77345		(* = = 7 * =						
Арр	olication	n pending		<b>G</b> Gross rece	eipts \$ 1	1,289,811				
		F Name and address of principal officer		s a group re	turn f	or				
		CHRIS HERBOLD 4803 OMEARA	affilia	tes?		🔽 Yes 🔽 No				
		HOUSTON,TX 77035	H(b) Area	ll affiliates i	nclud	ed? [Yes ] No				
	:					see instructions)				
		mpt status 🔽 501(c)(3) 🔽 501(c)( ) ◀ (Insert no ) 🔽 4947(a)(1) or 🔽 527	H(c) Grou	p exemption	n numl	ber 🕨				
JW	ebsite	e: 🕨 www.micahcentral.org								
<b>K</b> Forr	n of or	rganization 🔽 Corporation 🗍 Trust 🗍 Association 🗍 Other 🕨	L Year of fo	rmation 1999	<b>M</b> s	itate of legal domicile TX				
Ра	rt I	Summary								
Vemance	2	Check this box 🏹 if the organization discontinued its operations or disposed of i	more than 2	5% of its ne	et ass	ets				
<b>26</b>	2 ( 3   4   5 <sup>-</sup>	Check this box I if the organization discontinued its operations or disposed of Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary)		·	et ass 3 4 5 6	ets 11 9 3 100				
×6	- - - - - - - - - - - - - - - - - - -	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) .	· · · ·		3 4 5	11 9 3				
<b>x</b> 5	2 ( 3   4   5 <sup>-</sup> 6 <sup>-</sup> 7a <sup>-</sup>	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary)	· · · ·		3 4 5 6	11 9 3 100				
<b>x</b> 5	2 ( 3   4   5 <sup>-</sup> 6 <sup>-</sup> 7a <sup>-</sup>	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34	· · · ·	r Year	3 4 5 6 7a 7b	11 9 3 100 0 <b>Current Year</b>				
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Activities &	- 2 ( 3   4   5 <sup>-</sup> 7a <sup>-</sup> 7a <sup>-</sup> b   8 9	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary)	· · · ·	r Year	3 4 5 6 7a 7b	11 9 3 100 0 <b>Current Year</b> 1,232,139 0				
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Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

	**	****						
Sign	Signature of officer							
Here								
	🗗 Ту	pe or print name and title						
Paid		Print/Type preparer's name M JANE COSTELLO	Preparer's signature					
Paid	r	Firm's name						
Use Onl		Firm's address 🌬 8582 KATY FREEWAY SUITE 150						
HOUSTON, TX 77024								
May the TD		use this return with the preparer of	awn abawa2 (aga instructio					

May the IRS discuss this return with the preparer shown above? (see instructio

Form	990 (2012)				Page <b>2</b>
Par		nt of Program Servic chedule O contains a respo	e Accomplishments nse to any question in this F	Part III	г
1	Briefly describe t	he organization's mission			
<u>TO E</u>	QUIP ONCE HOPI	ELESS BOYS AND YOUNG	MEN WITH THE SPIRITUA	ΑL,	
2		on undertake any significar ) or 990-EZ?		he year which were not listed on	「Yes 「No
	If "Yes," describe	these new services on Sch	edule O		
3	-	on cease conducting, or ma	ke sıgnıfıcant changes ın ho	ow it conducts, any program	🔽 Yes 🔽 No
	If "Yes," describe	these changes on Schedul	e O		
4	expenses Section	n 501(c)(3) and 501(c)(4)	-	of its three largest program servic o report the amount of grants and d	
4a	(Code	) (Expenses \$	517,422 including grants	of \$ 474,650 ) (Revenue \$	)
	THE SUPPORT FOR T	THE A) GROUP HOMES, B)PRIMA		HROUGH GRANTS TO PROYECTO MIGUEA L PROGRAMS, C) TECHNICAL SCHOOL, D) CIGALPA, HONDURAS	
4b	(Code	) (Expenses \$	163,284 including grants	of \$ 158,217 ) (Revenue \$	)
				S DIRECT SUPPORT TO MICAH PROJECT RT WAS PROVIDED TO 2 YOUNG MEN STU	
4c	(Code	) (Expenses \$	including grants o	of \$ ) (Revenue \$	)
4d	Other program s	ervices (Describe in Sched	ule O )		
	(Expenses \$	inclue	ling grants of \$	) (Revenue \$	)
4e	Total program se	ervice expenses 🌬	680,706		
					Form <b>990</b> (2012)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕲	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> " <i>Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> " <i>Yes," complete Schedule D, Part X</i> .	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E $\ldots$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A ), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20Ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\ldots$ .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> " <i>Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> " <i>Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If</i> " <i>Yes</i> ," <i>complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> " <i>Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Y <i>es," complete Schedule N, Part II</i>	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If `Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If ``Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Form	990 (2012)			Page <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	•		<u> </u>
15	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   3		Yes	No
	Enter the number of Forms W-2G included in line 1a <i>Enter -0-</i> if not applicable <b>1b</b> 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
2a	gaming (gambling) winnings to prize winners?	1c		
20	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
5	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? $\cdot$ .	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country 🕨 See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$ . $$ .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6-	Describe exception have applied gross rescipts that are normally greater than \$100,000, and did the	5c 6a		No
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	od		
0	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		<u> </u>
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 <b>10a</b>			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand	Į		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O $\ldots$ .	14b		

Form	990 (2012)			Page <b>6</b>
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 74 "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or chang See instructions. Check if Schedule O contains a response to any question in this Part VI			
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			

18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)
	(3)s only) available for public inspection Indicate how you made these available Check all that apply
	🔽 O wn website 🔽 A nother's website 🔽 U pon request 🔽 O ther (explain in Schedule O )
19	Describe in Schedule Q whether (and if so, how) the organization made its governing documents, conflict of

19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of
	interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►TINA SUMMERS 1110 KINGSMARK SPRINGS LN KINGWOOD, TX (832)693-9979

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🔽 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	chec k, unle n offic rustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	for related organızatıons below dotted lıne)	Former Highest compensated employee Key employee Officei Officei Institutional Trustee Individual trustee or director		Former Highest compensated employee		Former Highest compensated employee		Former Highest compensated employee Key employee		(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organızatıon and related organızatıons
(1) JONATHAN RODGERS	5 00	x		x				0	0	0		
PRESIDENT									-			
(2) HOWARD JACOBSON	5 00	x		x				0	0	0		
VICE PRESIDENT												
(3) CHRIS HERBOLD	5 00	x		x				0	0	0		
TREASURER												
(4) JULIE HARRIS	2 00	x						0	0	0		
BOARD MEMBER		^										
(5) MICHAEL MILLER	40 00	x						31,797	0	0		
EXEC DIRECTOR-INTL		^						51,757	0			
(6) EDUARDO BARAHONA BOARD MEMBER	2 00	x						0	0	0		
(7) DAVID MILLER	2 00											
BOARD MEMBER		X						0	0	0		
(8) MATT DARR	2 00											
BOARD MEMBER		X						0	0	0		
(9) REBECCA BELL	40 00											
EXEC DIRECTOR-US		X		X				41,148	0	0		
(10) STEVE SINGLETON	2 00											
BOARD MEMBER		X						0	0	0		
(11) TIFFANIE UPSHAW	2 00							_				
BOARD MEMBER		X						0	0	0		
(12) TINA SUMMERS	10 00											
CHIEF FINANCIAL OFFICER				×				0	0	0		
						<u> </u>						
						1						
				<u> </u>								
										Form <b>990</b> (2012)		

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per week (list any hours	more than one box, unlesscompensationcompensatiperson is both an officerfrom thefrom relateand a director/trustee)organization (W-organizations							Position (do not checkReportableReportablemore than one box, unlesscompensationcompensationperson is both an officerfrom thefrom relatedand a director/trustee)organization (W-organizations							Reportable compensation from related organizations (W	.   '	<b>(F)</b> Estima mount of compens from t	ted <sup>•</sup> other atıon he
		for related organizations below dotted line)	Individual trustee or dilector	Institutional Trustee	Officei	Key employee	Highest compensitied employee	Former	2/1099-MISC)	2/1099-MISC)		rganızatı relate organıza	d							
	Sub-Total	<u> </u>	L	<u> </u>	<u> </u>	<u> </u>		•												
с	Total from continuation sheet	s to Part VII, S	ection /	۰ ۹.				•												
d	Total (add lines 1b and 1c) .	-					-	₽	72,945											
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	lımıted	to the	ose l			e) w	ho received more th	an										
										_		Yes	No							
3	Did the organization list any <b>fo</b> on line 1a? <i>If "Yes," complete S</i>										3		No							
4	For any individual listed on line organization and related organ																			

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#### Section B. Independent Contractors

ındıvıdual . . . . . . . . . . . . . . . .

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

		5	,				
	(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation				
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>b</b>						

Νo

Νo

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Form 990 (20	)12)
Part VIII	Statement of Revenue

		Check if Schedule O contains a response to any quest	ion in this Part VIII	<u></u>	<u></u>	<u></u>
			<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under
				revenue		sections 512,513,or 514
	1a	Federated campaigns 1a				
unts	ь	Membership dues 1b	—			
20 90 90	с	Fundraising events 1c 4,0	55			
fs,	d	Related organizations 1d	—			
nila 1			—			
Sin's,	e		]			
utio ier	f	All other contributions, gifts, grants, and <b>1f</b> 1,228,0 similar amounts not included above	<del>/4</del>			
<u>ē</u> Đ	g	Noncash contributions included in lines 1a-1f \$				
Contributions, Gifts, Grants and Other Similar Amounts	h	<b>Total.</b> Add lines 1a-1f	▶			
e		Business Cod	e			
æn	2a					
<b>F</b> e	Ь					
AC 6	с					
Ser	d					
an	e					
Program Service Revenue	f	All other program service revenue				
<u> </u>	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties 🕨				
		(I) Real (II) Personal				
	Ι.	Gross rents				
	Ь	expenses				
	с	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	(I) Securities (II) Other	_			
		from sales of assets other				
		than inventory Less cost or				
	Ь	other basis and sales expenses				
	с	Gain or (loss)				
	d	Net gain or (loss)				
nue	8a	Gross income from fundraising events (not including \$ 4,065				
Other Revenue		of contributions reported on line 1c) See Part IV , line 18				
ler	ь	a 57,6 Less direct expenses b 22,9				
ţ	c	Less direct expenses     b     22,5       Net income or (loss) from fundraising events     b				34,692
	9a	Gross income from gaming activities See Part IV , line 19				
		a				
	Ь	Less direct expenses b				
	с 10а	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances .				
	Ь	Less cost of goods sold b	$\exists$			
		Net income or (loss) from sales of inventory	-			
		Miscellaneous Revenue Business Cod	e			
	11a					
	Ь					
	с					ļ
	d	All other revenue				
	e	Total. Add lines 11a-11d I	•			
	12	Total revenue. See Instructions	<b>▶</b> 1,266,831			34,692
						Form <b>990</b> (2012)

Part IX Statement of Functional Expenses

	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
-	b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV , line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	622,307	622,307		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	72,944	21,198	26,942	24,804
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,440	0	4,440	(
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	3,405	1,621	974	810
11	Fees for services (non-employees)				
а	Management				
b	Legal	75	0	75	(
с	Accounting	1,650	0	1,650	(
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	4,834	0	0	4,834
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SUPPLIES	5,237	5,088	149	(
	POSTAGE & SHIPPING	2,739	0	1,370	1,369
c	PRINTING & PUBLICATION	2,413	0	0	2,413
d		3,476	0	3,476	(
e	All other expenses	37,534	30,492	5,935	1,107
25	Total functional expenses. Add lines 1 through 24e	761,054	680,706	45,011	35,337
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F if following SOP 98-2 (ASC 958-720)	, 01,034			

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X . . . . . . . . . . . . . . . .

					<u> </u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	134,289	1	641,445
	2	Savings and temporary cash investments		2	,
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		5	
Assets	_	Network and leave measurable wet		0 7	
As	7	Notes and loans receivable, net		-	
	8	Inventories for sale or use		8	5,564
	9 10a	Prepaid expenses and deferred charges		9	5,504
	Ь	Less accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	134,289	16	647,009
	17	Accounts payable and accrued expenses	484	17	7,427
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Lìabì		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	484	26	7,427
~		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete			.,
е Q		lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	133,805	27	639,582
Ba	28	Temporarily restricted net assets		28	
Ξ	29	Permanently restricted net assets		29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🦵 and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	133,805	33	639,582
2	34	Total liabilities and net assets/fund balances	134,289	34	647,009
	•			F	orm <b>990</b> (2012)

Form	990	(201	.2)
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Par	<b>TXI</b> Reconcilliation of Net Assets Check If Schedule O contains a response to any question in this Part XI				୮
	Total revenue (must aqual Dart )/III. column (A) lung 12)				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,2	266,831
2	Total expenses (must equal Part IX, column (A ), line 25)	2		-	761,054
3	Revenue less expenses Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		5	505,777
-		4		1	133,805
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
7	Investment expenses	6			
		7			
8	Prior period adjustments	8			
9	O ther changes in net assets or fund balances (explain in Schedule O )				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	9			
	column (B))	10		e	539,582
	Check if Schedule O contains a response to any question in this Part XII			 Yes	
1	Accounting method used to prepare the Form 990 🛛 🔽 Cash 🔽 Accrual 💭 Other			105	
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revio a separate basis, consolidated basis, or both	ewed on			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	IN			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ne			Nic
h	Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	require	3a d 3b		No
	audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	u 30		

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			-	te foundation becaus	-			-				
1				ion of churches, or a					D)(1)(A)(I).			
2	'r			d in section 170(b)(1				- 170(6)(1)				
3	·			perative hospital se								
4	Г			h organızatıon opera ıty, and state	tea în conjun	iction with a	nospital des	cribed in <b>se</b>		<b>I)(A)(III).</b> Ent	ertne	
5	Г			perated for the benefi	t of a college	or universi	ty owned or o	perated by	a government	tal unit describ	ed in	
	•	-	-	(A)(iv). (Complete P	-		,	, ,	0			
6	Г			local government o		tal unit desc	rıbed ın <b>secti</b>	on 170(b)(:	L)(A)(V).			
7	ন			at normally receives	-					rom the genera	l public	2
8	Г	describe	ed in <b>sectio</b>	on 170(b)(1)(A)(vi). described in section	(Complete F	Part II )		-		J	·	
9	Г	An orga	nızatıon th	at normally receives	(1) more th	an 331/3% c	of its support	from contrib	outions, mem	bershıp fees, a	nd gros	s
		receipts	from activ	vities related to its e	xempt functi	ons—subjec	t to certain e	xceptions, a	and (2) no mo	ore than 331/3%	o of	
		ıts supp	ort from gr	oss investment inco	me and unre	lated busine	ess taxable in	come (less	section 511	tax) from busir	nesses	
		acquired	d by the org	ganızatıon after June	30,1975 S	ee <b>section</b> !	<b>509(a)(2).</b> (C	omplete Pa	rt III )			
10	Γ	An orga	nızatıon or	ganized and operate	d exclusively	to test for	public safety	See <b>sectio</b>	n 509(a)(4).			
11	Г	one or n the box <b>a</b>	nore public that descr Type I	ganized and operated ly supported organiz ibes the type of supp <b>b</b> Type II <b>c</b>	ations descr porting organ	ibed in sect ization and I - Function	ion 509(a)(1 complete line ially integrate	) or section s 11e throu d <b>d /</b>	509(a)(2) S gh 11h Type III - No	ee <b>section 509</b> on-functionally	(a)(3). Integra	Check ated
e f g	Γ	other th section If the or check th	an foundat 509(a)(2) ganization his box	ox, I certify that the ion managers and ot received a written d 2006, has the organ	her than one etermination	or more put from the IR	olicly support	ed organıza Type I, Typ	tions describ e II, or Type	ed in section 5	09(a)(	1)or
5		following	g persons?	, <u>-</u>								
				rectly or indirectly o				persons de	scribed in (11)		Yes	No
				governing body of th		_	n?			11g(i)		
			-	er of a person descr						<b>11g(ii</b> )	_	
				olled entity of a perso						11g(iii	)	
h		Provide	the follow	ng information about	the supporte	ed organızat	cion(s)					
	i) Nan suppo rganiz	rted	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is t organızatı col (i) lıs your gove docume	ion in ted in rning	(v) Did you the organiz in col (i) o suppor	zation of your	(vi) Is to organizati col (i) org in the U	ion in anized	mone	nount of etary port
				instructions))	Yes	No	Yes	No	Yes	No		
					·		+		+	+		
							1					
Tota	ıl.									<u> </u>		
				1	1	1	1	1	1			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🕨 **1** Gifts, grants, contributions, and membership fees received (Do not 460,821 617,925 771,518 675,300 1,232,139 3,757,703 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge 460,821 617,925 771,518 675,300 1,232,139 3,757,703 4 Total. Add lines 1 through 3 The portion of total contributions 5 by each person (other than a governmental unit or publicly 212,318 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from 3,545,385 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🕨 460,821 617,925 771,518 675,300 1,232,139 3,757,703 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties 304 20 326 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain 34,692 34,692 or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 3,792,721 through 10) Gross receipts from related activities, etc (see instructions) 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 93 480 % 14 Public support percentage for 2011 Schedule A, Part II, line 14 15 15 93 850 % 16a 33 1/3% support test-2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ₽⊽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ►□ box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶□ b 10%-facts-and-circumstances test-2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

instructions

		_
Part	Support Schedule for Organizations Described in Section 509(a)(2)	
	Support Schedule for Siguinzations Beschibed in Section Sup(a)(2)	

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support		-	-		-	
Cale	ndar year (or fiscal year beginning in) 🏲	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 201	2 <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
5	behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
h	persons Amounts included on lines 2 and 3						
U	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
_	amount on line 13 for the year						
с 8	Add lines 7a and 7b <b>Public support</b> (Subtract line 7c						
0	from line 6)						0
Se	ction B. Total Support				•	•	
	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 201	2 (f) Total
	in) 🏲 📃	(a) 2008	<b>(b)</b> 2009	(0) 2010	(0) 2011	(e) 201	
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	IN line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	<b>First five years.</b> If the Form 990 is for	or the organizati	on's first. second	. third. fourth. or	ı fıfth tax vear as a	a 501(c)(3)	organization.
	check this box and <b>stop here</b>	,		,,,	,		▶
Se	ction C. Computation of Publi						
15	Public support percentage for 2012 (	(lıne 8, column (	(f) dıvıded by lıne	13, column (f))		15	0 %
16	Public support percentage from 2011	L Schedule A, P	art III, lıne 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ae			
17	Investment income percentage for 2				ות (f))	17	0 %
18	Investment income percentage from						
					lung 1 E in mana i	<b>18</b>	and line 17 /
199	33 1/3% support tests—2012. If the of more than 33 1/3%, check this box ar						, and line 1 / is not
b	<b>33</b> 1/3% support tests—2011. If the o						
	is not more than 33 1/3%, check this	box and stop he	e <b>re.</b> The organizat	tion qualifies as a	a publicly support	ted organizat	ion 🕨
20	Private foundation. If the organization	on dıd not check	a box on line 14	, 19a, or 19b, ch	eck this box and	see instruct	ions F

**Part IV** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### Facts And Circumstances Test

OTHER INCOME PART II, LINE 10, DESCRIPTION FUND RAISING INCOME, 2008 0, 2009 0, 2010 0, 2011 0, 2012 34692,

Explanation

Schedule A (Form 990 or 990-EZ) 2012

efil	e GRAPHIC pri	nt - DO NOT	PROCESS	As Filed Dat	:a -	DLN:	93493319117143
SCH	IEDULE F	Stat	ement of	Activities C	Outside the Unit	ed States	OMBNo 1545-0047
•	m 990)		► Complete	if the organizatior Part IV, line 1	n answered "Yes" to Form .4b, 15, or 16.	990,	2012
	nent of the Treasury Revenue Service		► Attac	n to Form 990. ► :	See separate instructions.		Open to Public Inspection
	e of the organizatio AH PROJECT INC	n				<b>Employer iden</b> 43-1871946	tification number
Ра	rt I General "Yes" to F	Information Form 990, Par	<b>n on Activiti</b> rt IV, lıne 14b	es Outside th	e United States. Co		zation answered
1 2	assistance, the the grants or as <b>For grantmake</b>	grantees' elig sistance? r <b>s.</b> Describe ir	bility for the	grants or assis	s to substantiate the a tance, and the selecti  rocedures for monitori	on criteria used to aw	ard <b>FYes FNo</b>
	the United State						
3	Activites per Reg (a) Region		( <b>b</b> ) Number of offices in the region	3 table can be du (c) Number of employees, agents, and independent contractors in region	<ul> <li>(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)</li> </ul>	(e) If activity listed in (d) is a program service, describe specific type of	a <b>(f)</b> Total expenditures for and investments in region
3a	Sub-total						
b	Total from continu to Part I <b>Totals</b> (add lines 1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Cat No 50082W	Schedule F (Form 990) 2012
FOR Paperwork Reduction Act Notice, see the instructions for Form 990.		

Schedule F (Form 990) 2012

Page **2** 

	PROGRAM EXPENSES	622,307	WIRE TRANSFER			
nt organizations liste r which the grantee	ed above that are r or counsel has pro	ecognized as charit wided a section 501	ues by the foreign co (c)(3) equivalency l	ountry, recognized	as •	1
r	which the grantee	which the grantee or counsel has pro	which the grantee or counsel has provided a section 501	which the grantee or counsel has provided a section $501(c)(3)$ equivalency	which the grantee or counsel has provided a section $501(c)(3)$ equivalency letter	Image: Schedule E

Schedule F (Form 990) 2012

Page **3** 

(a) Type of grant or	(b) Region	ional space is ne	(d) Amount of	(e) Manner of cash	(f) A mount of	(g) Description	(h) Method o
assistance		recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV , appraisal, othe
							<u> </u>

Schedule F (Form 990) 2012

Pa	art IV Foreign Forms				
1		F	Yes	ঘ	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	ন	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	ন	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	ম	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	ম	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	ন	No

Schedule F (Form 990) 2012

## Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation
Pt I Line 2		OUR PROGRAM SERVICES INCLUDE (A) GROUP HOMES FOR TEEN AGE BOYS AND YOUNG MEN, (B) A PRIMARY AND SECONDARY EDUCATION PROGRAM AND (C) A UNIVERSITY SCHOLARSHIP PROGRAM ALL OF EXPENDITURES RELATE TO SERVICES PROVIDED IN HONDURAS WHICH IS INCLUDED IN THE "CENTRAL AMERICAN AND THE CARIBBEAN" REGION MONITORING OF FUNDS INCLUDE REVIEW OF FINANCIAL STATEMENTS, RECEIVING REGULAR UPDATES FROM THE EXECUTIVE DIRECTOR AND ON-SITE VISITS THROUGHOUT THE YEAR

	t - DO NOT PR	OCESS A	s Filed Dat	a -	DLN	: 93493319117143	
CHEDULE G		Supplem	ental Info	rmation Regard	lina	OMBNo 1545-0047	
Form 990 or 990-EZ) epartment of the Treasury emal Revenue Service	2012 Open to Public Inspection						
ame of the organization					Employer ide	ntification number	
ICAH PROJECT INC							
					43-1871946		
Part I Fundraisir	ng Activities.	Complete if t	:he organiza	tion answered "Yes" I	to Form 990, Part IV	', line 17.	
Indicate whether th	e organization rais	ed funds thro	ugh any of the	following activities Che	eck all that apply		
a 🔽 Mail solicitation	ıs	e 🔽 Solicitation of non-government grants					
<b>b</b> $\bar{\}$ Internet and em	nail solicitations		f	☐ Solicitation of gov	ernment grants		
c 🔽 Phone solicitati	ons		g	🔽 Special fundraisin	g events		
<b>d</b> 🔽 In-person solic	ıtatıons						
or key employees lı	sted in Form 990, highest paid indiv	Part VII) or e viduals or entr	entity in conne ties (fundraise	lividual (including officer ction with professional f rs) pursuant to agreeme	undraising services?	<b>Fyes FN</b> ndraiser is	
(i) Name and address	of (ii) A	ctivity	(iii) Did	(iv) Gross receipts	(v) A mount paid to	(vi) A mount paid to	
ındıvıdual or entity (fundraısei		fu c	Indraiser have custody or control of contributions?		(or retained by) fundraiser listed in col <b>(i)</b>	(or retained by) organization	
			Yes No				

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

. . . . . .

<b>TII Fundraising Events.</b> Comp more than \$15,000 of fundra events with gross receipts gr	ising event contribution		on Form 990-EZ, lır	
	<b>(a)</b> Event #1	(b) Event #2		
	GOLF TOURNAMENT (event type)	FUN RUN (event type)	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
<b>1</b> Gross receipts	45,822	15,915		61,737
<b>2</b> Less Contributions		4,065		4,065
<b>3</b> Gross income (line 1 minus line 2)	45,822			57,672
<b>4</b> Cash prizes				
5 Noncash prizes	10,287	1,608		11,895
6 Rent/facility costs	4,400	344		4,744
<b>7</b> Food and beverages .	3,224	117		3,341
<b>8</b> Entertainment				
<b>9</b> Other direct expenses .	1,911	1,089		3,000
<b>10</b> Direct expense summary Add line	s 4 through 9 in column	(d)		(22,980)
<b>11</b> Net income summary Combine lin			🕨	34,692
t IIII Gaming. Complete if the org \$15,000 on Form 990-EZ, line		Yes" to Form 990, Pa	rt IV, line 19, or rep	
<b>1</b> Gross revenue	(a) Bingo	( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	<b>(c)</b> Other gaming	(d) Total gaming (add col (a) through col (c))
<b>2</b> Cash prizes				
<b>3</b> Non-cash prizes				
<b>4</b> Rent/facility costs				
<b>5</b> Other direct expenses				
	Г Yes Г No	└ Yes └ No	☐ Yes ☐ No	
7 Direct expense summary Add lines	2 through 5 ın column (c	1)		
8 Net gaming income summary Comb	one lines 1 and 7 in colui	mn (d)		
Is the organization licensed to operate of If "No," explain	gaming activities in each	of these states?		]
4 5 6 7 8 E I 1 5 1 5 	Rent/facility costs       .         Other direct expenses       .         Other direct expenses       .         Volunteer labor       .         Direct expense summary Add lines         Net gaming income summary Comb         inter the state(s) in which the organization         sthe organization licensed to operate of         "No," explain         "Yes," explain	Rent/facility costs       .         Other direct expenses       .         Volunteer labor       .         Volunteer labor       .         Direct expense summary Add lines 2 through 5 in column (or Net gaming income summary Combine lines 1 and 7 in column ter the state(s) in which the organization operates gaming activities in each sthe organization licensed to operate gaming activities in each "No," explain         ""Yes," explain	Rent/facility costs       .         Other direct expenses       .         Volunteer labor       .         Volunteer labor       .         No       .         Direct expense summary Add lines 2 through 5 in column (d)       .         Net gaming income summary Combine lines 1 and 7 in column (d)       .         nter the state(s) in which the organization operates gaming activities         as the organization licensed to operate gaming activities in each of these states?         "No," explain	Rent/facility costs .   Other direct expenses .   Volunteer labor .   Volunteer labor .   No .   No .   Direct expense summary Add lines 2 through 5 in column (d) .   Net gaming income summary Combine lines 1 and 7 in column (d) .

#### Schedule G (Form 990 or 990-EZ) 2012

Does	s the organization operate ga	ming activities with nonmembers?		· · · · · · · Γ	Yes 🔽 No				
12	Is the organization a grante	or, beneficiary or trustee of a trust	or a member of a partnership o	r other entity					
	formed to administer charit	able gamıng?			Γ <sub>Yes</sub> Γ <sub>No</sub>				
13	Indicate the percentage of	gaming activity operated in							
а	The organization's facility			13a					
b	An outside facility			13b					
14	Enter the name and addres	s of the person who prepares the o	rganızatıon's gamıng/specıal e	vents books and record	S				
	Name 🕨								
	Address 🕨								
	revenue?	a contract with a third party from of gaming revenue received by the retained by the third party 🏲 \$	organization 🏲 \$		• <b>Г Yes Г</b> No				
с	If "Yes," enter name and ac	Idress of the thırd party							
	Name 🕨								
	Address 🕨								
16		Gaming manager information							
	Name 🕨								
	Gaming manager compensa	ation 🏲 \$							
	Description of services pro	vided 🕨							
	Director/officer	Employee	☐ Independent co	ntractor					
17	Mandatory distributions								
а	Is the organization required	d under state law to make charıtabl	le distributions from the gamin	g proceeds to					
	retain the state gaming lice	ense?			Γ <sub>Yes</sub> Γ <sub>No</sub>				
b	Enter the amount of distrib	utions required under state law dis	tributed to other exempt organ	izations or spent					
		cempt activities during the tax yea							
Pa	columns (III) and (	<b>nformation.</b> Complete this pa (v), and Part III, lines 9, 9b, 1 by additional information (see	0b, 15b, 15c, 16, and 17b,						
	Identifier	Return Reference		Explanation					
<u> </u>			I	Schedule G (Form	990 or 990-EZ) 2012				

efile GRAPHIC pri	i <mark>nt - DO NO</mark>	T PROCESS	As Filed Data -		DLN: 9	93493319117143
SCHEDULE O (Form 990 or 990-EZ)	Su	pplementa	al Information t	o Form 990 or 990-EZ		омв № 1545-0047 <b>2012</b>
Department of the Treasury Internal Revenue Service	C		ide information for res 90 or to provide any ad ▶ Attach to Form 99			Open to Public Inspection
Name of the organization MICAH PROJECT INC	on.			<b>Employ</b> 43-187		ication number
Identifier	Return			Explanation		

ldentifier	Return Reference	Explanation
Pt VI, Line 11b		A DRAFT OF THE TAX RETURN IS DISTRIBUTED TO ALL
		BOARD MEMBERS FOR THEIR REVIEW AND COMMENT BEFORE
		THE TAX RETURN IS FILED
Pt VI, Line 2		BOARD MEMBER, DAVID MILLER, IS THE FATHER OF THE
		EXECUTIVE DIRECTOR
Pt VI, Line 19		DESCRIBE IN SCHEDULE O WHETHER (AND IF SO, HOW) THE ORGANIZATION
		MAKES ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY
		AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
		THE MICAH PROJECT FINANCIAL STATEMENTS AND OTHER REQUIRED
		INFORMATION ARE FILED WITH IRS ANNUALLY THE INFORMATION
		FILED WITH THE IRS IS AVAIBLE THROUGH THEIR WEBSITE. ADDITIONAL
		INFORMATION ABOUT THE MICAH PROJECT IS AVAILABLE ON THE
		MICAH PROJECT WEBSITE OR UPON REQUEST
Form 990, Part IX, Line 24f		SCHOLARSHIPS 10560 10560 0 0 INSURANCE 1482 0 1482 0 BANK FEES 3163 0 3163 0 MISCELLANEOUS 183 0 183 0 CONTRACT SERVICES 22146 19932 1107 1107